

9\$5,\$=,21( 3(5&(178\$/( '(/  
3(5 /,17(5\$ &2/(77,9,7\$ '(/ &2081( ', 9(521\$

1HOOD 9HUF O ,QGLFH GHL 3UHJL DO &RQVXPR KD DYXWR OD VHJ)

- YDULD]LRQH 7(1'(1=,\$/( VXOOR VWHVVR PHVH DQQR SUHFHGHQWH
- YDULD]LRQH 0(16,/( VXO PHVH SUHFHGHQWH

8QD SDUWLFRODUH VHJQDOD]LRQH QHOH GLYLVLRL



6HUYL]L ULFHWWLYL H GL ULVWRUD]LRQH  
FKH KD UHJLVWUDWR OD SL• DOWD YDULD]LRQH PHQVLOH SDUL D  
QHO PHVH SUHFHGHQWH OD YDULD]LRQH HUD VWDWD GL



\$ELWD]LRQH DFTXD HOHWWULFLWj H FRPEXVWLELOL  
FKH KD UHJLVWUDWR OD SL• EDVVD YDULD]LRQH PHQVLOH SDUL D  
QHO PHVH SUHFHGHQWH OD YDULD]LRQH HUD VWDWD GL

'L VHJXLWR OH YDULD]LRQL PHQVLOL H WHQGQJLDOL ULOHYDWH QHO FRUHQWH PHVH GDO &RPXQH  
/H 'LYLVLRL DJJUHJDQR L JUXSSL GL SURGRWR H OH FODVVL GL SURGRWR H FRPSRQRQR O LQVLH  
3DQLHU

\$QGDPHQWR SHU 'LYLVLRL GL VSHVD

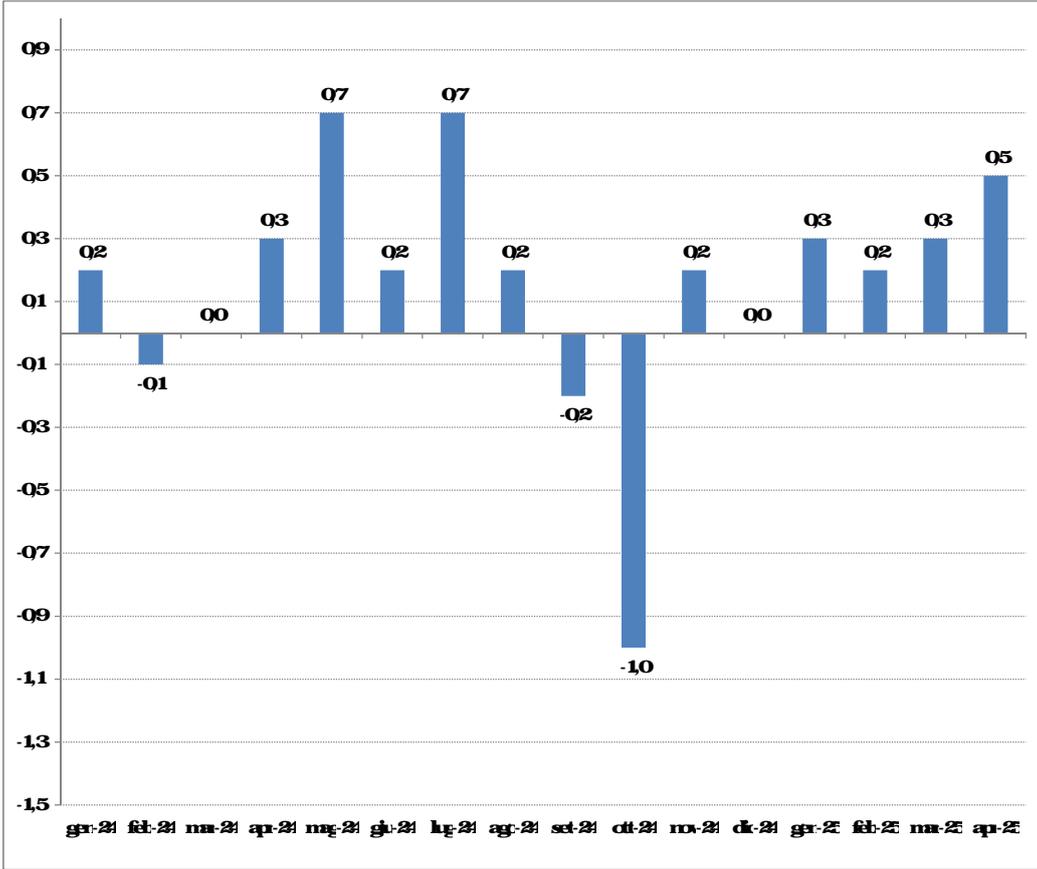
'LYLVLRL	,QWHUD FROHWWLYL	Wj 1,&
	7HQGHQJLDOL	OHQVLOL
3URGRWL DOLPHQDUL H EHYDQGH DQDOFROLFKH		
%HYDQGH DQFROLFKH H WDEDFFKL		
\$EELJOLDPHQR H FDOJDWXUH		
\$ELWD]LRQH DFTXD HOHWWULFLWj H FRPEXVWLELOL		
ORELOL DUWLFROL H VHUYL]L SHU OD FDVD		
6HUYL]L VDQLWDUL H VSHVH SHU OD VDOXWH		
7UDVSRUWL		
&RPXQLFD]LRQL		
5LFUHD]LRQH VSHWDFROL H FXOWXUD		
,VWUX]LRQH		
6HUYL]L ULFHWWLYL H GL ULVWRUD]LRQH		
\$OWUL EHQL H VHUYL]L		
*HQHUDOH		

'LIIXVLRLGHILQ ,67\$7 0(6( 0DJJ JLXJQR

'LULJHQWH 8IILFLR 6WDWLVWLF

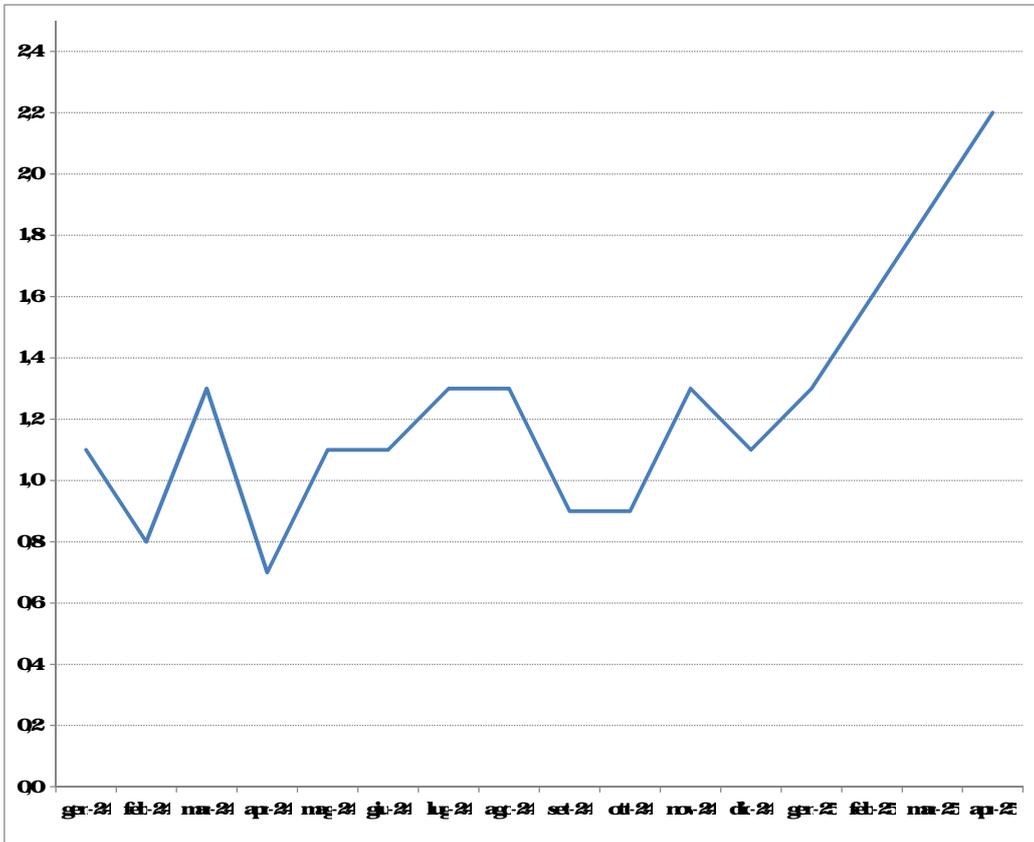
3HU XOWHULRUL LQIRUPD]LRQL q SRVLELOH FROH'RWLVLD (QWRD =HQJD  
[KWWSV\\_VWDWLVWLFDPXQH\\_YHURQD\\_LW\\_QTFRQWHQW\\_FIP'DBLG](#)  
85/ 67\$7,67,&\$ &2081( 9(521\$ ,7

3UH]]L DO &RQVXPR ,1',&( 0(16,/( 5,63(772 \$/  
9DULD] GHOO],QGLFH \*HQHUDOH 1D]LRQDOH 3UH]]L DO &RQVXPR ,QWHUD ,



PHVH	9HURQD
JHQ	
IHE	
PDU	
DSU	
PDJ	
JLX	
OXJ	
DJR	
VHW	
RWW	
QRY	
GLF	
JHQ	
IHE	
PDU	
DSU	
PDJ	
JLX	
OXJ	
DJR	
VHW	
RWW	
QRY	
GLF	

3UH]]L DO &RQVXPR ,1',&( 7(1'(1=,\$/( 5,63(772 \$//2 67(62 0(6 ('(// \$112 35(&'(17(  
9DULD] GHOO],QGLFH \*HQHUDOH 1D]LRQDOH 3UH]]L DO &RQVXPR ,QWHUD &ROO



PHVH	9HURQD
JHQ	
IHE	
PDU	
DSU	
PDJ	
JLX	
OXJ	
DJR	
VHW	
RWW	
QRY	
GLF	
JHQ	
IHE	
PDU	
DSU	
PDJ	
JLX	
OXJ	
DJR	
VHW	
RWW	
QRY	
GLF	

D S YDULDJLRQH SHUFHQWDOH WHQGHQJLDOH ULVSHWWR DOOR VWHVVR PHVH GHOO DOOR P S YDULDJLRQH SHUFHQWDOH FRQJLXQWXUDOH ULVSHWWR DO PHVH SUHFHQGHQWH			
' ,9	3URGRWWL DOLPHQWDUL H EHYDQGH DQDOFROLFKH		
*UXSSR	3URGRWWL \$OLPHQWDUL		
&ODVVH	3DQH H FHUHDOL		
6RWWRFOD	DVVL 5LVR		
	)DULQD H DOWUL FHUHDOL		
	3DQH		
	\$OWUL SURGRWWL GL SDQHWWHULD H SDVWLFFHULD		
	3LJJD H TXLFKH		
	3DVWD VHFFD SDVWD IUHVFD H SUHSDUDWL GL SDVWD		
	&HUHDOL SHU FRODJLRQH		
	\$OWUL SURGRWWL D EDVH GL FHUHDOL		
&ODVVH	&DUQL		
6RWWRFOD	DVVL &DUQH ERYLQD		
	&DUQH VXLQD		
	3ROODPH		
	\$OWUH FDUQL		
	,QWHULRUD R IUDWWDJOLH		
	6DOXPL		
	\$OWUL SUHSDUDWL D EDVH GL FDUQH		
&ODVVH	3HVFL H SURGRWWL LWLWFL		
6RWWRFOD	DVVL 3HVFL IUHVFKL R UHIULJHUDWL		
	3HVFL VXUJHODWL		
	)UXWWL GL PDUH IUHVFKL R UHIULJHUDWL		
	)UXWWL GL PDUH VXUJHODWL		
	3HVFL H IUXWWL GL PDUH VHFFKL DIIXPLFDWL R VDODWL		
	\$OWUL SHVFL H IUXWWL GL PDUH FRQVHUYDWL R ODYRUDWL		
&ODVVH	/DWWH IRUPDJJL H XRYD		
6RWWRFOD	DVVL /DWWH LQWHUR		
	/DWWH VFUHPDWR		
	/DWWH FRQVHUYDWR		
	<RXXUW		
	)RUPDJJL H ODWWLFLQL		
	\$OWUL SURGRWWL D EDVH GL ODWWH R VLPLODUL		
	8RYD		
&ODVVH	2OL H JUDVVL		
6RWWRFOD	DVVL %XUUR		
	0DUJDULQD H DOWUL JUDVVL YHJHWDOL		
	2OLR GL ROLYD		
	\$OWUL ROL DOLPHQWDUL		
&ODVVH	)UXWWD		
6RWWRFOD	DVVL )UXWWD IUHVFD R UHIULJHUDWD		
	)UXWWD VHFFD HVVLFWD H QRFL		
	&RQVHUYH GL IUXWWD H SU		
&ODVVH	9HJHWDOL		
6RWWRFOD	DVVL 9HJHWDOL IUHVFKL R UHIULJHUDWL GLYHUVL GDOOH SDWDWH		

6WDWLVLWLF

	9HJHWDOL VXUJHODWL			
	9HJHWDOL VHFFKL DOWUL YHJHWDOL WUDVIRUPDWL R FRQVHUYDWL			
	3DWDWH			
	3DWDWLQH IULWWH			
&ODVVH	=XFFKHUR FRQIHWXUH PLHOH FLRFFRODWR H GROFLXPL			
6RWWRFO	DVFFKHUR			
	&RQIHWXUH PDUPHOODWH H PLHOH			
	&LRFFRODWR			
	&RQIHWWHULD			
	*HODWL			
	6RVWLWXWL DUWLILFLDOL GHOOR JXFFKHUR			
&ODVVH	3URGRWWL DOLPHQWDUL Q D F			
6RWWRFO	DVVLH H FRQGLPHQWL			
	6DOH VSHJLH HG HUEH DURPDWLFKH			
	\$OLPHQWL SHU EDPELQL			
	3LDWWL SURQWL			
	\$OWUL SURGRWWL DOLPHQWDUL Q D F			
*UXSSR	%HYDQGH DQDOFROLFKH			
&ODVVH	&DIIq Wq H FDFDR			
6RWWRFO	DVILq			
	7q			
	&DFDR H FLRFFROI			
&ODVVH	\$FTXH PLQHUDOL EHYDQGH DQDOFROLFKH VXFFKL GL IUXWWD H YH			
6RWWRFO	DVFXH PLQHUDOL			
	%HYDQGH DQDOFROLFKH			
	6XFFKL GL IUXWWD H YHUGXUD			

' , 9	%HYDQGH DOFROLFKH H WDEDEFFKL			
*UXSSR	%HYDQGH DOFROLFKH			
&ODVVH	\$OFROLFL			
6RWWRFO	DVIFROLFL H OLTXRUL			
	\$SHULWLYL DOFROLFL			
&ODVVH	9LQL			
6RWWRFO	DVQL GD XYH			
	9LQL OLTXRURVL			
&ODVVH	%LUUH			
6RWWRFO	DVLUUH ODJHU			
	%LUUH D EDVVR FRQWHQXWR GL DOFRO H QRQ DOFROLFKH			
*UXSSR	7DEDEFFKL			
&ODVVH	7DEDEFFKL			
6RWWRFO	DVVDUHHWH			
	6LJDUL H VLJDUHHWL			
	\$OWUL WDEDEFFKL			

' , 9	\$EELJOLDPHQWR H FDOJDWXUH			
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*UXSSR	\$EELJOLDPHQWR			
&ODVVH	,QGXP HQWL			
6RWWRFOD	QGXPHQWL SHU XRPR			
	,QGXP HQWL SHU GRQQD			
	,QGXP HQWL SHU QHRQDWL DQQL H EDPELQL DQQL			
&ODVVH	\$OWUL DUWLFROL G DEELJOLDPHQWR H DFFHVVRUL SHU O DEELJOLD			
6RWWRFOD	\$OWUL DUWLFROL G DEELJOLDPHQWR			
&ODVVH	6HUYLJL GL ODYDQGHULD ULSDUDJLRQH H QROHJJLR DELWL			
6RWWRFOD	6HUYLJL GL ODYDQGHULD DELWL			
	5LSDUDJLRQH H QROHJJLR DELWL			
*UXSSR	&DOJDWXUH			
&ODVVH	6FDUSH HG DOWUH FDOJDWXUH			
6RWWRFOD	&DOJDWXUH SHU XRPR			
	&DOJDWXUH SHU GRQQD			
	&DOJDWXUH SHU QHRQDWL H SHU EDPELQL			
&ODVVH	5LSDUDJLRQH H QROHJJLR FDOJDWXUH			
6RWWRFOD	5LSDUDJLRQH FDOJDWXUH			

' , 9	\$ELWDJLRQH DFTXD HOHWWULFLWj H FRPEXVWLELOL			
*UXS	\$IILWWL UHDOL			
&ODVVH	\$IILWWL UHDOL SHU O DELWDJLRQH SULQFLSDOH			
6RWWRFOD	\$IILWWL UHDOL SHU O DELWDJLRQH SULQFLSDOH			
*UXSSR	5LSDUDJLRQH H PDQXWHQJLRQH GHOOD FDVD			
&ODVVH	3URGRWWL SHU OD ULSDUDJLRQH H OD PDQXWHQJLRQH GHOOD FDVD			
6RWWRFOD	3URGRWWL SHU OD ULSDUDJLRQH H OD PDQXWHQJLRQH GHOOD FDVD			
&ODVVH	6HUYLJL SHU OD ULSDUDJLRQH H PDQXWHQJLRQH GHOOD FDVD			
6RWWRFOD	6HUYLJL GL LGUDXOLFL			
	6HUYLJL GL HOHWWULFLVWL			
	6HUYLJL SHU OD PDQXWHQJLRQH GHO VLVWHPD GL ULVFDODDPHQWR			
	6HUYLJL GL SLWWRUL			
	6HUYLJL GL FDUSHQWLHUL			
*UXSSR	)RUQLWXUD DFTXD H VHUYLJL YDUL FRQQH VVL DOO DELWDJLR			
&ODVVH	)RUQLWXUD DFTXD			
6RWWRFOD	)RUQLWXUD DFTXD			
&ODVVH	5DFFROWD ULILXWL			
6RWWRFOD	5DFFROWD ULILXWL			
&ODVVH	5DFFROWD DFTXH GL VFDULFR			
6RWWRFOD	5DFFROWD DFTXH GL VFDULFR			
&ODVVH	\$OWUL VHUYLJL SHU O DELWDJLRQH Q D F			
6RWWRFOD	\$OWULH FRQGRPLQLDOL			
*UXSSR	(QHJLD HOHWWULFD JDV H DOWUL FRPEXVWLELOL			
&ODVVH	(QHJLD HOHWWULFD			
6RWWRFOD	(QHJLD HOHWWULFD			
&ODVVH	*DV			
6RWWRF	*DV GL FLWWj H			
&ODVVH	*DVROLR SHU ULVFDODDPHQWR			
6RWWRFOD	*DVROLR SHU ULVFDODDPHQWR			
&ODVVH	&RPEXVWLELOL VROLGL			

6RWRFO	\$WUL FRPEXVWLELOL VROGL			
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' , 9	0RELOL DUWLFROL H VHUYLJL SHU OD FDVD			
*UXSSR	0RELOL H DUUHGL WDSSHWL H DOWUL ULYHVWLPHQWL SHU			
&ODVVH	0RELOL H DUUHGL			
6RWRFO	0RELOL SHU LQWHUQL			
	0RELOL GD JLDUGLQR			
	\$UWLFROL SHU O LOOXPLQDJLRQH			
	\$OWUL PRELOL H DUUHGL			
&ODVVH	7DSSHWL H DOWUL ULYHVWLPHQWL SHU SDYLPHQWL			
6RWRFO	7DSSHWL H PRTXHWWH			
&ODVVH	5LSDUDJLRQH GL PRELOL DUUHGL H ULYHVWLPHQWL SHU SDYLPHQWL			
6RWRFO	5LSDUDJLRQH GL PRELOL DUUHGL H ULYHVWLPHQWL SHU SDYLPHQWL			
*UXSSR	\$UWLFROL WHVVLLOL SHU OD FDVD			
&ODVVH	\$UWLFROL WHVVLLOL SHU OD FDVD			
6RWRFO	\$UWLFROL SHU DUUHGDPHQRW H WHQGDJL			
	%LDQFKHULD GD OHWWR			
	%LDQFKHULD GD WDYROD H GD EDJQR			
*UXSSR	(OHWWURGRPHVWLFL H DSSDUHFFKL SHU OD FDVD			
&ODVVH	*UDQGL DSSDUHFFKL GRPHVWLFL HOHWWULFL H QRQ			
6RWRFO	DUUWRULIHUL IUHHJHU H IULJR IUHHJHU			
	/DYDWULFL DVFLXJDWULFL H ODYDVWRYLJOLH			
	SSDUHFFKL SHU FRWWXUD FLEL			
	SSDUHFFKL SHU ULVFDQGDPHQRW H FRQGLJLRQDWRUL G DULD			
	SSDUHFFKL SHU OD SXOLJLD GHOOD FDVD			
&ODVVH	3LFFROL HOHWWURGRPHVWLFL			
6RWRFO	SSDUHFFKL SHU OD ODYRUDJLRQH GHJOL DOLPHQL			
	ODFFKLQH GD FDIIq EROOLWRUL SHU Wq H DSSDUHFFKL VLPLOL			
	)HUUL GD VWLUR			
	\$OWUL SLFFROL HOHWWURGRPHVWLFL			
&ODVVH	5LSDUDJLRQH GL DSSDUHFFKL SHU OD FDVD			
6RWRFO	5LSDUDJLRQH GL DSSDUHFFKL SHU OD FDVD			
*UXSSR	&ULVWDOOHULD VWRYLJOLH H XWHQVLLOL GRPHVWLFL			
&ODVVH	&ULVWDOOHULD VWRYLJOLH H XWHQVLLOL GRPHVWLFL			
6RWRFO	&ULVWDOOHULD VWRYLJOLH FHUPLFKH H SRUFHOODQH			
	&ROWHOOHULD SRVDWHULD H DUJHQWHULD			
	8WHQVLLOL GD FXFLQD QRQ HOHWWULFL H DUWLFROL GRPHVWLFL QRQ HOHWWULFL			
*UXSSR	8WHQVLLOL H DWWUHJJDWXUH SHU OD FDVD H LO JLDUGLQR			
&ODVVH	*UDQGL XWHQVLLOL HG DWWUHJJDWXUH SHU OD FDVD HG LO JLDUGLQR			
6RWRFO	8WHQVLLOL HG DWWUHJJDWXUH D PRWRUH SHU OD FDVD HG LO JLDUGLQR			
&ODVVH	3LFFROL XWHQVLLOL HG DFFHVVRUL YDUL			
6RWRFO	3LFFROL XWHQVLLOL			
	\$FFHVVRUL YDUL			
*UXSSR	%HQL H VHUYLJL SHU OD PDQXWHQJLRQH RUGLQDULD GHOOD			
&OD	%HQL QRQ GXUHYF			
6RWRFO	\$UWLFROL SHU OD SXOLJLD H OD PDQXWHQJLRQH GHOOD FDVD			
	\$OWUL DUWLFROL QRQ GXUHYROL SHU OD FDVD			
&ODVVH	6HUYLJL SHU OD SXOLJLD H OD PDQXWHQJLRQH GHOOD FDVD			

6RWRFO	DVWLYLJL GRPHVWFL GL SHUVRQDOH UHWULEXLWR			
	6HUYLJL GL ODYDQGHULD SHU DUWLFROL WHVVLOL GHOOD FDVD H SXOLJLD WDSSHW			

' , 9	6HUYLJL VDQLWDUL H VSHVH SHU OD VDOXWH			
*UXSSR	0HGLFLQDOL SURGRWWL IDUPDFHXWFL DW WUHJJDWXUH H DSS PHGLFDOL			
&ODVVH	3URGRWWL IDUPDFHXWFL			
6RWRFO	DVWRLGRWWL IDUPDFHXWFL			
&ODVVH	\$OWUL SURGRWWL PHGLFDOL			
6RWRFO	DVWVW GLDJQRVWFL IDL GD WH H GLVSRVLWLYL PHFFDQLFL GL FRQWUDFFHJLRQH			
	\$OWUL SURGRWWL PHGLFDOL Q D F			
&ODVVH	\$WWUHJJDWXUH HG DSSDUHFFKL WHUDSHXWFL			
6RWRFO	DVFKLDOL H OHQWL D FRQDWWR FRUHHWWLYL			
	\$SSDUHFFKL DFXWFL			
	\$OWUH DWUHJJDWXUH HG DSSDUHFFKL WHUDSHXWFL			
*UXSSR	6HUYLJL DPEXODWRULDOL			
&ODVVH	6HUYLJL PHGLFL			
6RWRFO	DVWLYLJL PHGLFL VSHFLDOLVWFL			
&ODVVH	6HUYLJL GHQWLWFL			
6RWRFO	DVWLYLJL GHQWLWFL			
&ODVVH	6HUYLJL SDUDPHGLFL			
6RWRFO	DVWLYLJL GL ODERUDWRUL GL DQDOLVL PHGLFKH H GL FHQWUL SHU HVDPL UDGLRUD			
	%DJQL WHUPDOL WHUDSLD FRQ JLQQDVWFLD FRUHHWWLYD L VHUYLJL GL DPEXODQ			
	DWWUHJJDWXUH WHUDSHXWFLKH			
	\$OWUL VHUYLJL SDUDPHGLFL			
*UXSSR	6HUYLJL RVSHGDOLHUL			
&ODVVH	6HUYLJL RVSHGDOLHUL			
6RWRFO	DVWLYLJL RVSHGDOLHUL			

' , 9	7UDVSRUWL			
*UXSSR	\$FTXLVWR PHJJL GL WUDVSRUWR			
&ODVVH	\$XWRPRELQ			
6RWRFO	DVWLRPRELQ QXRYH			
	\$XWRPRELQ XVDWH			
&ODVVH	ORWRFLFOL H FLFORPRWRUL			
6RWRFO	DORWRFLFOL H FLFORPRWRUL			
&ODVVH	%LFLFOHWWH H PRQRSDWWLQL			
6RWRFO	DVWLFLOHWWH H PRQRSDWWLQL			
*UXSSR	6SHVH GL HVHUFLJLR PHJJL GL WUDVSRUWR			
&ODVVH	3HJJL GL ULFDPELR H DFFHVVRUL SHU PHJJL GL WUDVSRUWR SULDW			
6RWRFO	DVWLPDWFL			
	3HJJL GL ULFDPELR SHU PHJJL GL WUDVSRUWR SULDW			
&ODVVH	&DUXUDQWL H OXEULIFDQWL SHU PHJJL GL WUDVSRUWR SULDW			
6RWRFO	*DVROLR SHU PHJJL			
	%HQJLQD			
	\$OWUL FDUXUDQWL			
	/XEULIFDQWL			

6WDWLVWLF

&ODVVH	0DQXWHQ]LRQH H ULSDUD]LRQH PH]]L GL WUDVSRUWR SulyDWL			
6RWRFO	0DQXWHQ]LRQH H ULSDUD]LRQH PH]]L GL WUDVSRUWR SulyDWL			
&ODVVH	\$OWUL VHUyl]L UHODWlyL DL PH]]L GL WUDVSRUWR SulyDWL			
6RWRFO	\$OWUL WWR JDUDJH SRVWL DXWR H QROHJJLR PH]]L GL WUDVSRUWR			
	3HGdJJL H SdufklPhWul			
	\$XWRVFXROH H UHYLVLRQH DXWR			
*UXSSR	6HUyl]L GL WUDVSRUWR			
&ODVVH	7UDVSRUWR SDVVHJJHUL VX URWDL			
6RWRFO	7UDVSRUWR IHUURYLDULR SDVVHJJHUL			
&ODVVH	7UDVSRUWR SDVVHJJHUL VX VWUDGD			
6RWRFO	7UDVSRUWR SDVVHJJHUL VX DXWREXV H SXOOPDQ			
	7UDVSRUWR SDVVHJJHUL VX WD[L			
&ODVVH	7UDVSRUWR DHUHR SDVVHJJHUL			
6RWRFO	9ROL QD]LRQDOL			
	9ROL LQWHUQD]LRQDOL			
&ODVVH	7UDVSRUWR PDULWWLPR H SHU YLH G DFTXD LQWHUQH			
6RWRFO	7UDVSRUWR PDULWWLPR			
	7UDVSRUWR SHU YLH G DFTXD LQWHUQH			
&ODVVH	7UDVSRUWR PXOWLPRGDH SDVVHJJHUL			
6RWRFO	7UDVSRUWR PXOWLPRGDH SDVVHJJHUL			
&ODVVH	\$FTXLVWR GL DOWUL VHUyl]L GL WUDVSRUWR			
6RWRFO	6HUyl]L GL WUDVORFR			

' ,9	&RPXQLFD]LRQL			
*UXSSR	6HUyl]L SRVWDOL			
&ODVVH	6HUyl]L SRVWDOL			
6RWRFO	6HUyl]L GL PRYLPHQWD]LRQH OHWWHUH			
	\$OWUL VHUyl]L SRVWDOL			
*UXSSR	\$SSDUHFFKL WHOHIRQLFL H WHOHID[			
&ODVVH	\$SSDUHFFKL WHOHIRQLFL H WHOHID[			
6RWRFO	\$SSDUHFFKL SHU OD WHOHIRQLD ILVVD H WHOHID[			
	\$SSDUHFFKL SHU OD WHOHIRQLD PRELOH			
	5LSDUD]LRQH GL DSSDUHFFKLDWXUH WHOHIRQLFKH R WHOHID[			
*UXSSR	6HUyl]L GL WHOHIRQLD H WHOHID[			
&ODVVH	6HUyl]L GL WHOHIRQLD H WHOHID[			
6RWRFO	6HUyl]L GL WHOHIRQLD ILVVD			
	6HUyl]L GL WHOHIRQLD PRELOH			
	&RQQHVLRQH LQWHUQH H G DOWUL VHUyl]L			
	6HUyl]L GL WHOHFRPXQLFD]LRQH EXQGOH			

' ,9	5LFUHD]LRQH VSHWWDFROL H FXOWXUD			
*UXSSR	\$SSDUHFFKL DXGLRYLVlyL IRWRJUDILFL H LQIRUPDWLFL			
&OD	\$SSDUHFFKL GL ULFH]LRQH UHJLVWUD]LRQH I			
6RWRFO	\$SSDUHFFKL SHU OD ULFH]LRQH UHJLVWUD]LRQH H ULSURGX]LRQH GL VXRQL			
	\$SSDUHFFKL SHU OD ULFH]LRQH UHJLVWUD]LRQH H ULSURGX]LRQH GL LPPDJLQL H V			
	\$OWUL DSSDUHFFKL SHU OD ULFH]LRQH UHJLVWUD]LRQH H ULSURGX]LRQH GL VXRQL			

&ODVVH	\$SSDUHFFKL IRWRJUDILFL H FLQHPDWRJUDILFL H VWUXPHQWL RWWL			
6RWRFO	DDVIFKLQH IRWRJUDILFKH H YLGHFRDPHUH			
&ODVVH	\$SSDUHFFKL SHU LO WUDWWDPHQWR GHOO LQIRUPD]LRQH			
6RWRFO	SSDUHFFKL SHU LO WUDWWDPHQWR GHOO LQIRUPD]LRQH			
	\$FFHVVRUL SHU DSSDUHFFKL SHU LO WUDWWDPHQWR GHOO LQIRUPD]LRQH			
&ODVVH	6XSSRUWL GL UHJLVWUD]LRQH			
6RWRFO	6XSSRUWL FRQ UHJLVWUD]LRQL GL VXRQL LPPDJLQL H YLGH			
	\$OWUL VXSSRUWL SHU OD UHJLVWUD]LRQH			
*UXSSR	\$OWUL EHQL GXUHYROL SHU ULFUHD]LRQH H FXOWXUD			
&ODVVH	%HQL GXUHYROL SHU ULFUHD]LRQH DOO DSHUWR			
6RWRFO	\$XWLRFDUDYDQ FDUDYDQ H ULPRUFKL			
	,PEDUFD]LRQL PRWRUL IXRULERUGR HG HTXLSDJJLDPHQWR SHU LPEDUFD]LRQL			
&ODVVH	6WUXPHQWL PXVLFDOL H EHQL GXUHYROL SHU ULFUHD]LRQH DO FR			
6RWRFO	6WUXPHQWL PXVLFDOL			
*UXSSR	\$OWUL DUWLFROL H DWWUH]DWXUH SHU DWLWLYLWj ULFUHDWLY			
&ODVVH	*LRFKL JLRFDWWROL H KREE\			
6RWRFO	DLREKL H KREE\			
	*LRFDWWROL			
&ODVVH	\$UWLFROL VSRUWLYL SHU FDP SHJJLR H DWWLYLWj ULFUHDWLYH DO			
6RWRFO	\$UWLFROL VSRUWLYL			
&ODVVH	\$UWLFROL SHU JLDUGLQDJJLR SLDQWH H ILRUL			
6RWRFO	\$UWLFROL SHU JLDUGLQDJJLR			
	3LDQWH H ILRUL			
&ODVVH	\$QLPDOL GRPHVWFL H UHODWLYL SURGRWWL			
6RWRFO	3VRLGRWWL SHU DQLPDOL GRPHVWFL			
&ODVVH	6HUYL]L YHWHULQDUL H DOWUL VHUYL]L SHU DQLPDOL GRPHVWFL			
6RWRFO	6HUYL]L YHWHULQDUL H DOWUL VHUYL]L SHU DQLPDOL GRPHVWFL			
*UXSSR	6HUYL]L ULFUHDWLYL H FXOWXUDOL			
&ODVVH	6HUYL]L ULFUHDWLYL H VSRUWLYL			
6RWRFO	6HUYL]L ULFUHDWLYL H VSRUWLYL IUXL]LRQH FRPH VSHWWDWRUH			
	6HUYL]L ULFUHDWLYL H VSRUWLYL IUXL]LRQH FRPH SUDWLFHQWH			
&ODVVH	6HUYL]L FXOWXUDOL			
6RWRFO	DLVQHPD WHDWUL H FRQFHUWL			
	0XVHL SDFUFL H JLDUGLQL			
	\$EERQDPHQWL DL VHUYL]L UDGLR H WY			
	6HUYL]L SHU OD IRWRJUDILD			
	\$OWUL VHUYL]L FXOWXUDOL			
&ODVVH	*LRFKL ORWWHULH H VFRPPHVH			
6RWRFO	DLREKL ORWWHULH H VFRPPHVH			
*UXSSR	*LRUQDOL OLEUL H DUWLFROL GL FDUWROHULD			
&ODVVH	/LEUL			
6RWRFO	DLVWUDWLYD			
	/LEUL VFRODVWFL			
	\$OWUL OLEUL QRQ VFRODVWFL GLYHUVL GD TXHOOL GL QDUUDWLYD			
	6HUYL]L GL ULOHJDWXUD H ( ERN GRZQORDG			
&OD	*LRUQDOL H			
6RWRFO	DLRUQDOL			
	5LYLVWH H SHULRGLFL			
&ODVVH	\$UWLFROL GL FDUWROHULD H PDWHULDOH GD GLVHJQR			

6WDWLVWLF D

6RWWRFOD	\$WLLFROL GL FDUWROHULD			
	\$OWUL DUWLFROL GL FDQFHOOHULD H PDWHULDOH GD GLVHJQR			
*UXSSR	3DFFKHWL YDFDQJD			
&ODVVH	3DFFKHWL YDFDQJD			
6RWWRFOD	3DFFKHWL YDFDQJD QD]LRQDOL			
	3DFFKHWL YDFDQJD LQWHUQD]LRQDOL			

' , 9	, VWUX]LRQH			
*UXSSR	6FXROD GHOO LQIDQJLD HG LVWUX]LRQH SULPDULD			
&ODVVH	6FXROD GHOO LQIDQJLD HG LVWUX]LRQH SULPDULD			
6RWWRFOD	6FXROD GHOO LQIDQJLD ,6&('			
	,VWUX]LRQH SULPDULD ,6&('			
*UXSSR	,VWUX]LRQH VHFRQGDULD			
&ODVVH	,VWUX]LRQH VHFRQGDULD			
6RWWRFOD	,VWUX]LRQH VHFRQGDULD VXSHULRUH ,6&('			
*UXSSR	,VWUX]LRQH XQLYHUVLWDULD			
&ODVVH	,VWUX]LRQH XQLYHUVLWDULD			
6RWWRFOD	,VWUX]LRQH XQLYHUVLWDULD HVFOXVR GRWWRUDWR GL ULFHUFD ,6&('			
*UXSSR	&RUVL G LVWUX]LRQH H IRUPD]LRQH QRQ GHILQLELOL SHU OLYHOOR			
&OD	&RUVL G LVWUX]LRQH H IRUPD]LRQ			
6RWWRFOD	&RUVL G LVWUX]LRQH H IRUPD]LRQH QRQ GHILQLELOL SHU OLYHOOR			

' , 9	6HUYL]L ULFHWWLYL H GL ULVWRUD]LRQH			
*UXSSR	6HUYL]L GL ULVWRUD]LRQH			
&ODVVH	5LVWRUDQWL EDU H VLPLOL			
6RWWRFOD	5LVWRUDQWL SL]JHULH EDU H VLPLOL			
	]DVW IRRG H VHUYL]L GL ULVWRUD]LRQH WDNH DZD\			
&ODVVH	0HQVH			
6RWWRFOD	0HQVH			
*UXSSR	6HUYL]L GL DOORJJLR			
&ODVVH	6HUYL]L GL DOORJJLR			
6RWWRFOD	6HUJJKL PRWHO SHQVLRQL H VLPLOL			
	9LOODJJL YDFDQJH FDP SHJJL RVWHOOL GHOOD JLR YHQW H VLPLOL			
	6HUYL]L GL DOORJJLR LQ DOWUH VWUXWWXUH			

' , 9	\$OWUL EHQL H VHUYL]L			
*UXSSR	%HQL H VHUYL]L SHU OD FXUD GHOOD SHUVRQD			
&ODVVH	6HUYL]L GL SDUUXFFKLHUH H WUDWDPHQWL GL EHOOH]JD			
6RWWRFOD	6HUYL]L GL SDUUXFFKLHUH SHU XRPR H EDPELQR			
	6HUYL]L GL SDUUXFF			
	7UDWDPHQWL GL EHOOH]JD			
&ODVVH	\$\$SDUHFFKL HOHWWULFL SHU OD FXUD GHOOD SHUVRQD			
6RWWRFOD	\$\$SDUHFFKL HOHWWULFL SHU OD FXUD GHOOD SHUVRQD			

&ODVVH	\$OWUL DSSDUHFFKL QRQ HOHWWULFL DUWLFROL H SURGRWWL SHU			
6RWWRFO	DSSDUHFFKL QRQ HOHWWULFL			
	\$UWLFROL SHU O LJLHQH SHUVRQDOH H LO EHQHVHUH SURGRWWL GL EHOH]]D			
*UXSSR	(IIHWWL SHUVRQDOL Q D F			
&ODVVH	*LRLHOOHULD HG RURORJHULD			
6RWWRFO	DVRLHOOHULD			
	2URORJHULD			
&ODVVH	\$OWUL HIIHWWL SHUVRQDOL			
6RWWRFO	DVWLLFROL GD YLDJJLR			
	\$UWLFROL SHU EDPELQL			
	\$OWUL HIIHWWL SHUVRQDOL Q D F			
*UXSSR	\$VVLVWHQJD VRFLDOH			
&ODVVH	\$VVLVWHQJD VRFLDOH			
6RWWRFO	DVHVLJL SHU EDPELQL			
	&DVH GL FXUD SHU DQJLDQL H UHVLGHQJH SHU SHUVRQH GLVDELOL			
	6HUYLJL GL DVVLVWHQJD D GRPLFLOLR			
*UXSSR	\$VVLFXUDJLRQL			
&ODVVH	6HUYLJL DVVLFXUDWLYL FRQQHVVL DOO DELWDJLRQH			
6RWWRFO	DVHVLJL DVVLFXUDWLYL FRQQHVVL DOO DELWDJLRQH			
&ODVVH	6HUYLJL DVVLFXUDWLYL FRQQHVVL DOOD VDOXWH			
6RWWRFO	DVHVLJL DVVLFXUDWLYL SULYDWL FRQQHVVL DOOD VDOXWH			
&OD	\$VVLFXUDJLRQL VXL PH			
6RWWRFO	DVVLFXUDJLRQL VXL PH]]L GL WUDVSRUWR			
*UXSSR	6HUYLJL ILQDQJLDUL Q D F			
&ODVVH	\$OWUL VHUYLJL ILQDQJLDUL Q D F			
6RWWRFO	DVHVLH EDQFDULH H ILQDQJLDULH			
*UXSSR	\$OWUL VHUYLJL Q D F			
&ODVVH	\$OWUL VHUYLJL Q D F			
6RWWRFO	DVWLLIH DPPLQLVWUDWLYH			
	6HUYLJL OHJDOL H FRQWDELOL			
	6HUYLJL IXQHEUL			
	\$OWUH WDULIH H VHUYLJL			